Things you need to know effective on 00:01 July 16, 2009 about the Railway Improvement Safety Act

- On July 16, 2009 at 00:01 the clock for your consecutive days worked starts over. If you have worked six (6) consecutive days you must have 48 consecutive hours off duty at your home terminal during which time you are unavailable for any service. Please Note: Every six (6) consecutive days worked, you must have 48 consecutive hours off duty at your home terminal.

- On July 16, 2009 at 00:01 the clock for your consecutive days worked starts over. If you have worked seven (7) consecutive days you must have 72 consecutive hours off duty at your home terminal during which time you are unavailable for any service. Please Note: Every seven (7) consecutive days worked, you must have 72 consecutive hours off duty at your home terminal.

- Maximum of 276 on duty hours per month. This includes remaining on duty, going on duty, waiting for deadhead transportation, being in deadhead transportation from a duty assignment to the place of final releases, or is in any other mandatory service for the carrier in any calendar month where you have spent a total of 276 hours.

- All work at the carrier’s behest will require you to be placed on duty. TE&Y employees will be placed on duty for all mandatory company service, such as rules classes, simulator training, mandatory safety meetings and other service. This service will require a tie-up.

- Mandatory ten (10) consecutive hours undisturbed rest upon tie-up at home or away-from-home terminals.

- Communication during time off duty. The railroad carrier, and its officers and its agents, shall not communicate with you by telephone, by pager, or in any other manner that could reasonably by expected to disrupt your rest.

- Additional rest if on duty for more than twelve (12) hours. TE&Y employees will receive additional mandatory undisturbed rest for any on-duty time that exceeds 12 hours on a minute-by-minute basis. For example, an employee on duty for 13 hours, 10 minutes would receive a total of 11 hours, 10 minutes of undisturbed rest (10 UDR plus 1 hour, 10 minutes of additional rest).

- You may not exceed forty (40) hours per calendar month spent in Limbo Time (aka tow-in). You may continue to work after reaching the 40-hour limit, but you cannot accumulate any more Limbo Time.